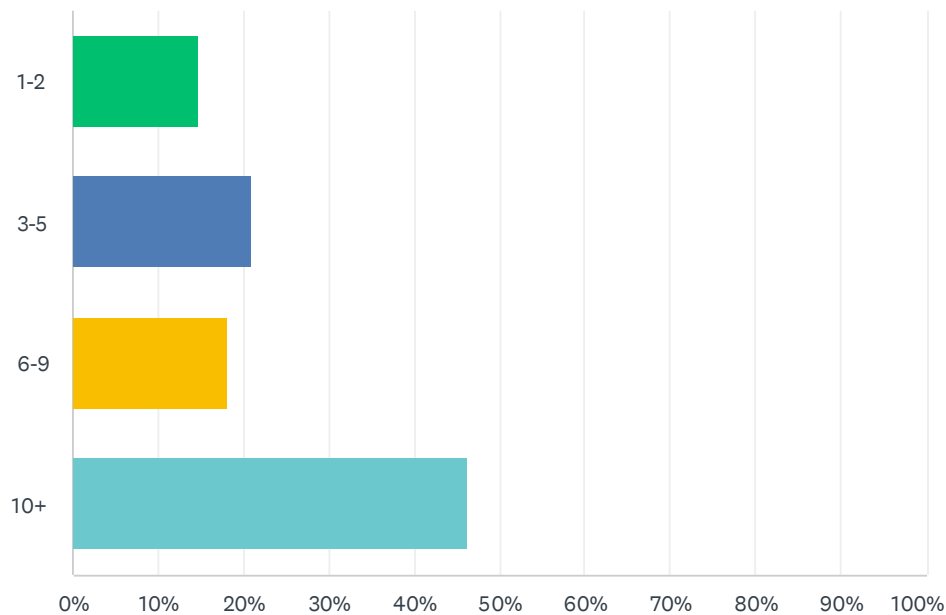


Q1 Which range below best describes your years of experience as a school business official?

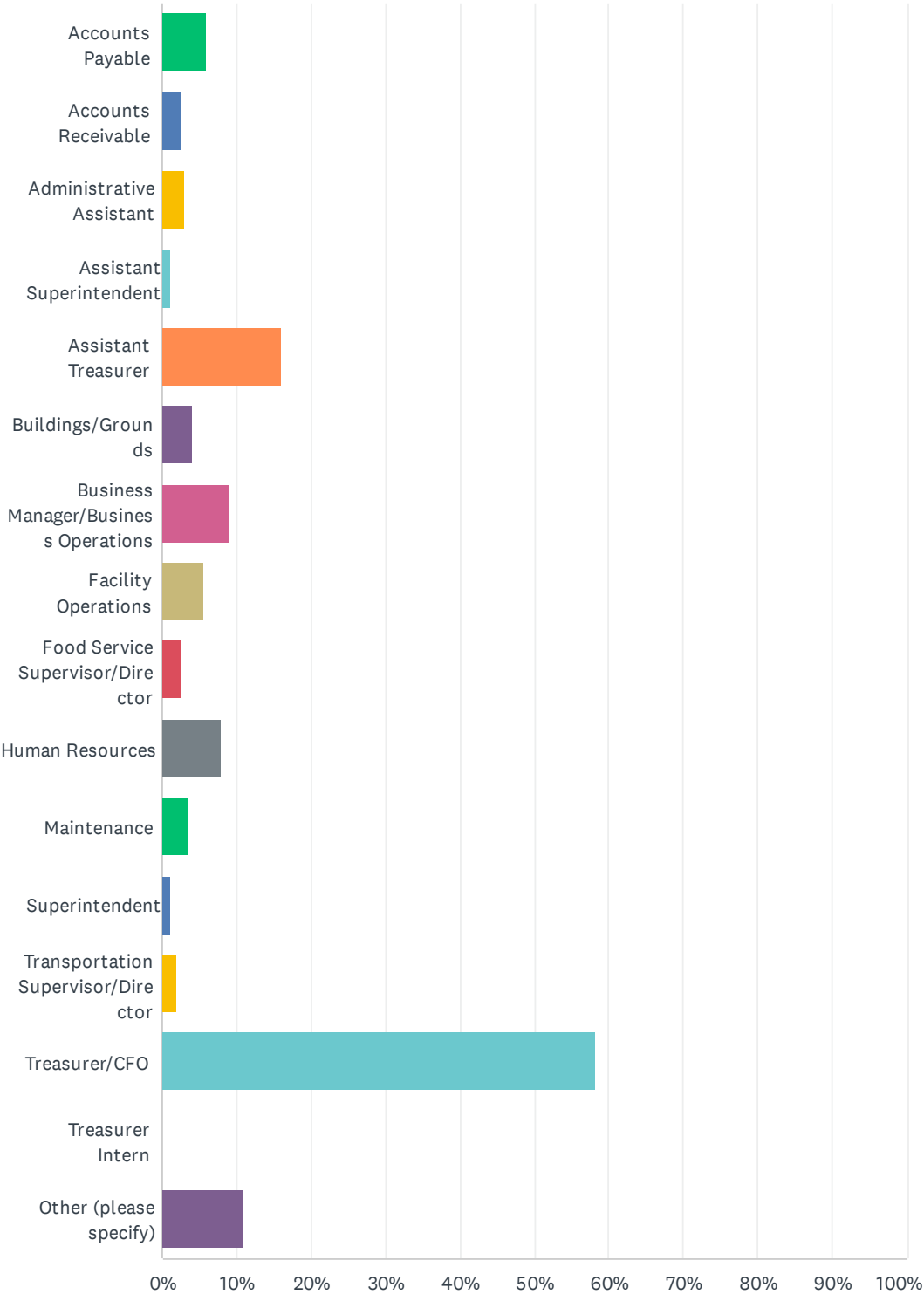
Answered: 205 Skipped: 0



ANSWER CHOICES	RESPONSES	
1-2	14.63%	30
3-5	20.98%	43
6-9	18.05%	37
10+	46.34%	95
TOTAL		205

Q2 Please select the answer(s) that best describes your job role. Check all that apply:

Answered: 201 Skipped: 4



Track Session Ideas for 2026 OASBO Annual Conference

ANSWER CHOICES	RESPONSES	
Accounts Payable	5.97%	12
Accounts Receivable	2.49%	5
Administrative Assistant	2.99%	6
Assistant Superintendent	1.00%	2
Assistant Treasurer	15.92%	32
Buildings/Grounds	3.98%	8
Business Manager/Business Operations	8.96%	18
Facility Operations	5.47%	11
Food Service Supervisor/Director	2.49%	5
Human Resources	7.96%	16
Maintenance	3.48%	7
Superintendent	1.00%	2
Transportation Supervisor/Director	1.99%	4
Treasurer/CFO	58.21%	117
Treasurer Intern	0.00%	0
Other (please specify)	10.95%	22
Total Respondents: 201		

#	OTHER (PLEASE SPECIFY)	DATE
1	EMIS	9/3/2025 1:08 PM
2	payroll	9/3/2025 8:20 AM
3	Account Technician	9/3/2025 8:19 AM
4	Payroll Speicalist	9/2/2025 6:22 PM
5	Payroll Administrator	9/2/2025 3:59 PM
6	EMIS Coordinator	9/2/2025 3:21 PM
7	Payroll Specialist	8/28/2025 9:24 AM
8	Payroll	8/28/2025 8:44 AM
9	PAYROLL	8/27/2025 11:19 AM
10	Project Management	8/26/2025 2:11 PM
11	financial software support	8/26/2025 2:01 PM
12	Finance Specialist	8/25/2025 9:17 AM
13	Payroll Accountant	8/22/2025 8:53 AM
14	Budget & Finance Supervisor	8/21/2025 7:40 AM
15	Account Tech	8/21/2025 7:18 AM
16	Payroll	8/20/2025 9:17 PM

Track Session Ideas for 2026 OASBO Annual Conference

17	ITC / previous treasurer	8/20/2025 3:34 PM
18	Payroll	8/20/2025 3:33 PM
19	Executive Director	8/20/2025 2:58 PM
20	payroll	8/20/2025 2:53 PM
21	payroll	8/20/2025 2:44 PM
22	Area treasurer	8/20/2025 2:43 PM

Q3 Track Session Topics: Within the following tracks, what presentation TOPICS would you like to see included?

Answered: 119 Skipped: 86

ANSWER CHOICES	RESPONSES	
Bonds:	24.37%	29
Buildings & Facilities:	31.09%	37
Business Operations:	26.05%	31
Finance:	57.98%	69
Food & Nutrition:	28.57%	34
Hot Topics:	37.82%	45
Human Resources & Benefits:	45.38%	54
Leadership & Communication:	35.29%	42
Legal & Legislative:	35.29%	42
Tech Tools & Trends:	42.86%	51
Safety & Security:	18.49%	22

#	BONDS:	DATE
1	Is a 37-Year Bond Issue Really Good for Taxpayers?	9/5/2025 12:51 PM
2	Refundings	9/5/2025 12:43 PM
3	Technical process of receipting, using funds, and paying off.	9/5/2025 12:36 PM
4	Non-voted financing options	9/3/2025 7:54 AM
5	What happens after Bonds are purchased "the next few years"	9/3/2025 7:27 AM
6	Yes	8/27/2025 7:40 AM
7	Financing and refinancing bonds	8/26/2025 2:38 PM
8	how to begin the process and how to you find who to work with	8/26/2025 2:25 PM
9	do not have a need for this one	8/26/2025 2:08 PM
10	what is allowed as payment sources for bonds? Cops information	8/26/2025 8:43 AM
11	wage and welfare bonds	8/22/2025 9:27 AM
12	How to get this changed to school insurance, resolutions, etc.	8/21/2025 2:28 PM
13	Structuring a bond issue, Fees and costs associated, Choosing an underwriter and legal council, do I need a Municipal Advisor	8/21/2025 10:34 AM
14	When and how often do you need bond council	8/21/2025 7:47 AM
15	Just the basics..intro level.	8/20/2025 9:20 PM
16	Certificate of Participation alternatives	8/20/2025 8:00 PM
17	Refundings, market trends, alternative financing	8/20/2025 5:02 PM

Track Session Ideas for 2026 OASBO Annual Conference

18	10% Business Use Limit	8/20/2025 3:26 PM
19	issuance and redeeming/reissue processes	8/20/2025 3:16 PM
20	FINANCING	8/20/2025 3:11 PM
21	paying off early? when to or not to	8/20/2025 2:59 PM
22	Basic 101 from sale to use of funds	8/20/2025 2:53 PM
23	hot topics	8/20/2025 2:50 PM
24	Treasurer Bonds vs Insurance - What every Treasurer should understand!	8/20/2025 2:50 PM
25	The ins and outs of Bonds	8/20/2025 2:48 PM
26	Changes to refunding, bond rating, and any other updates	8/20/2025 2:48 PM
27	The process, beginning to end	8/20/2025 2:47 PM
28	na	8/20/2025 2:44 PM
29	What are the different types and considerations a Treasurer needs to take into account for working with Board and community.	8/20/2025 2:44 PM
#	BUILDINGS & FACILITIES:	DATE
1	PM plans, Internal inspections	9/5/2025 2:43 PM
2	Mold prevention , remediation, creating response plan	9/5/2025 12:54 PM
3	Ensuring Quality Workmanship in a Building Project	9/5/2025 12:51 PM
4	Making the best of deteriorating buildings/facilities	9/5/2025 12:43 PM
5	Efficiency/Monitoring not presented by a Vendor	9/3/2025 8:05 AM
6	Managing aging facilities	9/3/2025 7:54 AM
7	Capital Improvement Plans - Who all should be involved?	9/2/2025 3:50 PM
8	evaluation examples and how to evaluate staff	9/2/2025 3:26 PM
9	capital planning	9/2/2025 3:18 PM
10	Yes	8/27/2025 7:40 AM
11	Construction projects/requirements such as notice of commencement, etc.	8/26/2025 2:38 PM
12	bidding criteria, process, etc.	8/26/2025 2:25 PM
13	Is there software that tracks all facility equipment and longevity and maintenance upkeep	8/26/2025 2:25 PM
14	Construction Management	8/26/2025 2:12 PM
15	energy improvements	8/26/2025 2:08 PM
16	creating a capital plan	8/26/2025 2:01 PM
17	information on using 070 fund	8/26/2025 8:43 AM
18	Facilities Management/Capital Budgeting	8/25/2025 12:16 PM
19	Capital Improvement Plans	8/22/2025 11:28 PM
20	Cost allocation, impact on payroll and decision making	8/22/2025 9:27 AM
21	How to develop a Capital Improvement Plan	8/21/2025 10:34 AM
22	What is the Treasurer/CFO requirements with OFCC projects	8/21/2025 7:47 AM
23	OFCC update	8/21/2025 6:44 AM
24	Public-private partnerships - how to create them, fund them	8/20/2025 5:02 PM
25	Predicting future costs - forecasting a capital plan	8/20/2025 3:56 PM

Track Session Ideas for 2026 OASBO Annual Conference

26	X	8/20/2025 3:44 PM
27	procurement, bidding	8/20/2025 3:36 PM
28	Deferred Maintenance	8/20/2025 3:26 PM
29	Design Standards	8/20/2025 3:24 PM
30	CREATING A LONG TERM CAPITAL PLAN	8/20/2025 3:11 PM
31	permanent improvement plans	8/20/2025 2:59 PM
32	Rules and Best use of PI funds, or Capital Outlay 070	8/20/2025 2:53 PM
33	hot topics	8/20/2025 2:50 PM
34	Financial options, TAN loans, Bond Issues, etc...	8/20/2025 2:50 PM
35	OFCC Projects - Initial request through closeout	8/20/2025 2:48 PM
36	bidding and consortiums	8/20/2025 2:47 PM
37	na	8/20/2025 2:44 PM
#	BUSINESS OPERATIONS:	DATE
1	Systems (organization, scheduling, resource management) Best practice development: evaluation/reviews	9/5/2025 2:43 PM
2	YES	9/5/2025 1:28 PM
3	Bus Biding & Purchasing	9/5/2025 12:51 PM
4	RFP Process	9/5/2025 12:44 PM
5	Streamlining operations while seeking savings	9/5/2025 12:43 PM
6	Bidding requirements	9/3/2025 1:55 PM
7	Best practices for checks and balances within departments	9/3/2025 8:05 AM
8	Modernizing fiscal systems	9/3/2025 7:54 AM
9	capital planning	9/2/2025 3:18 PM
10	Yes	8/27/2025 7:40 AM
11	how do you find custodians, especially non-first shift. are there custodian contracting companies	8/26/2025 2:25 PM
12	How to set up RFP's and what jobs have to be bid out	8/26/2025 2:23 PM
13	Project Management	8/26/2025 2:12 PM
14	utility planning, reducing energy	8/26/2025 2:08 PM
15	Internal controls, risk management, workflow automation, succession planning in business offices.	8/26/2025 2:02 PM
16	types of supervisors	8/26/2025 8:43 AM
17	Procurement, Efficiency Strategies	8/22/2025 11:28 PM
18	Strategic planning	8/22/2025 9:27 AM
19	Laws surrounding contract approval by the Board.	8/21/2025 8:29 AM
20	AI tools	8/21/2025 6:44 AM
21	More sessions on this in general	8/21/2025 6:29 AM
22	X	8/20/2025 3:44 PM
23	Transportation - driver shortage & routing, Public/Private/Partnerships	8/20/2025 3:26 PM
24	Shared Service Agreements	8/20/2025 3:24 PM

Track Session Ideas for 2026 OASBO Annual Conference

25	Workers Comp procedures for fiscal/business office	8/20/2025 3:16 PM
26	RFP'S AND RFQ'S HOW ARE THEY DIFFERENT	8/20/2025 3:11 PM
27	hot topics	8/20/2025 2:50 PM
28	How to secure and maintain Maintenance Staff, any perks on pay?	8/20/2025 2:50 PM
29	AOS New USAS Code	8/20/2025 2:46 PM
30	X	8/20/2025 2:44 PM
31	na	8/20/2025 2:44 PM
#	FINANCE:	DATE
1	Processes & procedures that show better efficiencies. Maybe some ideas to make our day to day tasks smoother and quicker.	9/5/2025 3:45 PM
2	YES	9/5/2025 1:28 PM
3	Are there any viable alternatives to property taxation?	9/5/2025 12:51 PM
4	Property Tax, 20-Mill Floor	9/5/2025 12:44 PM
5	Overall picture items	9/5/2025 12:43 PM
6	AI components to streamline workflows	9/5/2025 12:36 PM
7	Forecast nuts and bolts-breaking down lines of the forecast and how to build them with or without vendor software intervention;	9/3/2025 2:12 PM
8	Capital Improvement accounts	9/3/2025 1:55 PM
9	x	9/3/2025 8:19 AM
10	Modernizing fiscal systems	9/3/2025 7:54 AM
11	New AOS manual update - how people are handling the new changes	9/3/2025 7:27 AM
12	T1 and T2 reports for Business Managers, Treasurers, Superintendents	9/2/2025 7:09 PM
13	Electronic Timesheet Options	9/2/2025 6:23 PM
14	Should Board Members be part of a finance committee?	9/2/2025 3:50 PM
15	USAS accounts payable tips, Inventory processing	9/2/2025 3:44 PM
16	Using AI (Large Language Models) for reports and analytics	9/2/2025 3:30 PM
17	in depth emis information	9/2/2025 3:29 PM
18	yes	9/2/2025 3:29 PM
19	Consistent account coding (receipts and expenses) across all schools in Ohio - why its important and how it relates to EMIS	9/2/2025 3:24 PM
20	T2 informative session.	9/2/2025 3:20 PM
21	Projecting compensation in a difficult funding climate	8/28/2025 4:25 PM
22	grant management	8/28/2025 8:24 AM
23	Yes	8/27/2025 7:40 AM
24	1	8/26/2025 2:35 PM
25	USAS coding	8/26/2025 2:28 PM
26	investing - Star Ohio	8/26/2025 2:25 PM
27	are treasurer positions going to a shared model throughout the state and are treasurer positions in jeopardy? hot topics for audits	8/26/2025 2:25 PM
28	Anything AP related. I feel like we often are overlooked	8/26/2025 2:22 PM

Track Session Ideas for 2026 OASBO Annual Conference

29	programs to help your day to day, negotiations	8/26/2025 2:16 PM
30	New Forecast Requirements, New Admin Limit Rules, USAS Manual	8/26/2025 2:08 PM
31	Deep dive into reviewing tax abatement/EZ/CRA information from the County from a Treasurer perspective	8/26/2025 2:07 PM
32	x	8/26/2025 2:02 PM
33	Five-year forecasting strategies, levy planning, state funding updates, CCIP closeout and monitoring.	8/26/2025 2:02 PM
34	How to calculate meals per labor hours	8/24/2025 10:33 AM
35	Tips and tricks for payroll, other districts practices for all the things payroll related	8/22/2025 9:27 AM
36	More about property taxes	8/22/2025 7:47 AM
37	forecasting	8/21/2025 11:48 AM
38	Forecasting, Investments	8/21/2025 10:34 AM
39	How to Create a Capital Plan/Budget	8/21/2025 9:10 AM
40	funding update	8/21/2025 8:55 AM
41	x	8/21/2025 8:35 AM
42	Preparing for an August forecast	8/21/2025 8:29 AM
43	x	8/21/2025 8:18 AM
44	forecasting tools on staff, expenses.	8/20/2025 8:00 PM
45	Best practices on using 035 and 070 funds (e.g., how to model amounts to transfer)	8/20/2025 5:02 PM
46	X	8/20/2025 3:44 PM
47	Auxiliary Funds	8/20/2025 3:37 PM
48	borrowing - lease purchase agreements, debt options	8/20/2025 3:36 PM
49	EMIS and Treasurer - who, what, when, how.	8/20/2025 3:32 PM
50	Dashboards, reduction strategy, property tax reform	8/20/2025 3:26 PM
51	FORECASTING	8/20/2025 3:11 PM
52	Yes	8/20/2025 3:05 PM
53	cash flow management, excess cash balance management	8/20/2025 2:59 PM
54	Best budgeting practices.	8/20/2025 2:53 PM
55	DEW training on funding calculations	8/20/2025 2:51 PM
56	How property tax works-deep dive	8/20/2025 2:51 PM
57	hot topics	8/20/2025 2:50 PM
58	Department budgets - it would be interesting to learn how other districts determine budget allocations	8/20/2025 2:50 PM
59	Balancing the Forecast to?? Budget, Appropriations, Certificate of Resources	8/20/2025 2:50 PM
60	5 year forecast updates	8/20/2025 2:48 PM
61	USAS Account Code Changes (upcoming), CTE restricted funds, gifted restricted funds	8/20/2025 2:48 PM
62	USAS Manual changes	8/20/2025 2:47 PM
63	Yes	8/20/2025 2:46 PM
64	Senator panel on Property Tax Reform	8/20/2025 2:46 PM

Track Session Ideas for 2026 OASBO Annual Conference

65	X	8/20/2025 2:44 PM
66	payroll	8/20/2025 2:44 PM
67	Managing the cash flow of a district.	8/20/2025 2:44 PM
68	ttesgadvSD	8/18/2025 3:33 PM
69	usas manual, new forecast	8/14/2025 3:28 PM
#	FOOD & NUTRITION:	DATE
1	procurement process / requirements	9/5/2025 2:43 PM
2	Spending excess 006 funds	9/5/2025 12:59 PM
3	Farm to school and how to make connections with local farms and dew resources to assist	9/5/2025 12:54 PM
4	Free Lunch for Students	9/5/2025 12:51 PM
5	Staying self-sustaining	9/5/2025 12:43 PM
6	Anything that helps improve the bottom dollar/most districts operate in the red/small improvements	9/3/2025 8:05 AM
7	What will CEP do for your district?	9/2/2025 3:50 PM
8	Procurement	9/2/2025 3:26 PM
9	Use of funds for facilities	9/2/2025 3:20 PM
10	reimbursement cep	8/28/2025 8:24 AM
11	Yes	8/27/2025 7:40 AM
12	CEP - when to go to it	8/26/2025 2:25 PM
13	how to prepare for increasing enrollment, what equipment can help? what happens when you begin running out of space for kids to eat?	8/26/2025 2:25 PM
14	Funding Updates, CEP, Direct Certifications, etc	8/26/2025 2:08 PM
15	CEP calculation walkthrough	8/26/2025 2:01 PM
16	what are treasurers responsible for in day to day operations and in CRRS?	8/26/2025 8:43 AM
17	Buy American Guidelines	8/24/2025 10:33 AM
18	Menu Planning, Marketing Strategies	8/22/2025 11:28 PM
19	reduced lunches and how that affects the district	8/22/2025 9:27 AM
20	Metrics to measure food service efficiency	8/21/2025 10:34 AM
21	x	8/21/2025 8:18 AM
22	Effects of a district changing to CEP option	8/21/2025 8:02 AM
23	What responsibilities do food service directors/coordinators need to have in todays market	8/21/2025 7:47 AM
24	CEP and all the details	8/21/2025 7:38 AM
25	CEP related topics	8/21/2025 6:44 AM
26	X	8/20/2025 3:44 PM
27	CEP - everything a treasurer needs to know	8/20/2025 3:32 PM
28	Carryover funds	8/20/2025 3:26 PM
29	Affordable & Quality Menus	8/20/2025 3:20 PM
30	FREE AND REDUCED	8/20/2025 3:11 PM
31	Third party vendors	8/20/2025 2:59 PM

Track Session Ideas for 2026 OASBO Annual Conference

32	N/A	8/20/2025 2:50 PM
33	Spending Down the Food Service Fund - do's and dont's	8/20/2025 2:50 PM
34	na	8/20/2025 2:44 PM
#	HOT TOPICS:	DATE
1	Yes	9/5/2025 1:28 PM
2	Student activity funds - best practices for fundraising procedures	9/5/2025 12:59 PM
3	How to generate positive support for schools in a difficult political environemnt	9/5/2025 12:51 PM
4	New legislation and what it means to us	9/5/2025 12:43 PM
5	Taxes	9/5/2025 12:36 PM
6	A I and how we can utilize it and any of these new bills that are trying to cut our funds	9/3/2025 1:55 PM
7	Property Tax Reform	9/3/2025 7:54 AM
8	yes	9/2/2025 3:29 PM
9	Special Education - What is actually causing escalated costs? Boards of DD, third party providers, mandated expenses beyond education	9/2/2025 3:24 PM
10	Future School Funding	8/28/2025 4:25 PM
11	school funding updates property taxes	8/28/2025 8:24 AM
12	Yes	8/27/2025 7:40 AM
13	Budget Bill & Property Tax Reform	8/26/2025 2:25 PM
14	updated usas manual, replacing classified positions when benefits are so appealing anymore	8/26/2025 2:25 PM
15	Political Landscape	8/26/2025 2:08 PM
16	Crowdfunding & how to do it properly	8/26/2025 2:07 PM
17	x	8/26/2025 2:02 PM
18	Artificial intelligence in schools, navigating new state/federal regulations, staffing shortages, inflationary impacts on schools.	8/26/2025 2:02 PM
19	Cybersecurity	8/22/2025 11:28 PM
20	School safety, staff retention and shortages, enrollment trends, Ai trends	8/22/2025 9:27 AM
21	new rules for school treasurer's	8/21/2025 11:48 AM
22	The budget would be a good topic	8/21/2025 9:03 AM
23	property tax issues	8/21/2025 8:55 AM
24	x	8/21/2025 8:35 AM
25	15% admin cost calculation	8/21/2025 8:31 AM
26	Booster/PTO requirements	8/21/2025 8:29 AM
27	Property tax reform and impact to schools; new forecast threshold requirements and coding expenses accurately	8/21/2025 8:02 AM
28	The legislative process is so important but when do we not panic!	8/21/2025 7:47 AM
29	USAS manual - property tax studies	8/20/2025 8:00 PM
30	Legislative updates, property tax reform	8/20/2025 5:02 PM
31	X	8/20/2025 3:44 PM
32	More CCIP Update	8/20/2025 3:37 PM
33	Audit citations; management letter comments	8/20/2025 3:32 PM

Track Session Ideas for 2026 OASBO Annual Conference

34	15% Admin Costs	8/20/2025 3:26 PM
35	ENROLLMENT AND STATE FUNDING	8/20/2025 3:11 PM
36	Yes	8/20/2025 3:05 PM
37	forecasting best practices	8/20/2025 2:59 PM
38	AI in the Treasurer's Office	8/20/2025 2:56 PM
39	Process for turning in CEU's through the OASBO Program and certifying CPIM hours from start to finish for new Treasurers and Licensed Assistant Treasurers	8/20/2025 2:51 PM
40	hot topics	8/20/2025 2:50 PM
41	Property Tax Overrides, Oh No!	8/20/2025 2:50 PM
42	ODEW changes to CCIP/One Funding Application	8/20/2025 2:48 PM
43	Budget Bill updates	8/20/2025 2:47 PM
44	X	8/20/2025 2:44 PM
45	na	8/20/2025 2:44 PM
#	HUMAN RESOURCES & BENEFITS:	DATE
1	Processes & procedures that are compliant, efficient. We just hired an HR person and need a good checklist, process for onboarding and exiting.	9/5/2025 3:45 PM
2	YES	9/5/2025 1:28 PM
3	Special Pay Plans from the Employee's Perspective	9/5/2025 12:51 PM
4	ACA - any changes/expectations now	9/5/2025 12:43 PM
5	FMLA	9/5/2025 12:42 PM
6	Leave Management – navigating sick leave, disability, FMLA, and how it ties to payroll.	9/3/2025 9:07 AM
7	Employee Retention	9/3/2025 7:54 AM
8	Small Districts have to wear many hats? HR/Benefits/Salaries	9/2/2025 3:50 PM
9	Drug testing, workers comp cases	9/2/2025 3:26 PM
10	FMLA, continuing contracts, employment contracts rules	9/2/2025 3:20 PM
11	Containing benefit costs and coverages	8/28/2025 4:25 PM
12	FMLA, ways to have low insurance premiums	8/28/2025 9:25 AM
13	FMLA, Attendance Tracking, Insurance Best Practices	8/28/2025 9:25 AM
14	Important items to review/remove/add during union contract negotiations	8/28/2025 8:46 AM
15	SSA changes	8/28/2025 8:24 AM
16	Yes	8/27/2025 7:40 AM
17	Tips on How to motivate and maintain good staff members	8/26/2025 2:38 PM
18	Worker's Comp, ADA	8/26/2025 2:28 PM
19	neverending list of required trainings to keep track of for staff to maintain compliance	8/26/2025 2:25 PM
20	More info on Retirement, and Health Accounts, Districts moving from PPO to HDHP w/ HSA	8/26/2025 2:19 PM
21	recruiting quality teachers	8/26/2025 2:08 PM
22	Payroll & EMIS - important things to know/review as a Treasurer	8/26/2025 2:07 PM
23	Recruitment and retention strategies, bargaining trends, health insurance cost containment, wellness initiatives.	8/26/2025 2:02 PM

Track Session Ideas for 2026 OASBO Annual Conference

24	how to manage insurance	8/26/2025 1:46 PM
25	types of insurance consortiums	8/26/2025 8:43 AM
26	FMLA, Workers Comp, Unemployment	8/25/2025 12:16 PM
27	How to deal with difficult employees	8/24/2025 10:33 AM
28	Benefit regulations, educational employment laws, HR technology	8/22/2025 9:27 AM
29	How to guide our staff when they ask	8/22/2025 7:47 AM
30	updates that Treasurer's may not have heard	8/21/2025 11:48 AM
31	Selecting a Health Insurance Agent/Consultant. How plan design affects cost of premium	8/21/2025 10:34 AM
32	FMLA Refresher	8/21/2025 9:10 AM
33	HSA, Recruiting and Retaining talent, Workers Comp, Retirement	8/21/2025 8:54 AM
34	Overtime rules	8/21/2025 8:31 AM
35	Best practices in onboarding new employees.	8/21/2025 8:29 AM
36	Maternity Leave	8/21/2025 7:38 AM
37	Deadlines, required record keeping	8/20/2025 9:20 PM
38	ACA and why I don't care about it. employee investigations.	8/20/2025 8:00 PM
39	How to manage GLP-1s and cost containment	8/20/2025 5:02 PM
40	FMLA	8/20/2025 4:45 PM
41	X	8/20/2025 3:44 PM
42	SERS information	8/20/2025 3:37 PM
43	Employee Financial Planning - Financial Wellness	8/20/2025 3:26 PM
44	FMLA rules	8/20/2025 3:16 PM
45	FMLA	8/20/2025 3:11 PM
46	Yes	8/20/2025 3:05 PM
47	hot topics	8/20/2025 2:50 PM
48	Treasurer responsibilities on paying employees related to employee licensure, background checks and Fair Labor Laws	8/20/2025 2:50 PM
49	Vendor Produce Compare for a paperless, organized sytem	8/20/2025 2:50 PM
50	Retirement resources	8/20/2025 2:47 PM
51	yes	8/20/2025 2:46 PM
52	FMLA, Onboarding	8/20/2025 2:45 PM
53	Insurance	8/20/2025 2:44 PM
54	na	8/20/2025 2:44 PM
#	LEADERSHIP & COMMUNICATION:	DATE
1	Increasing morale with staff	9/5/2025 12:54 PM
2	Panel Discussion: Are Traditional Public Schools Still Relevant?	9/5/2025 12:51 PM
3	Team building activities	9/5/2025 12:43 PM
4	Presentation tools	9/5/2025 12:36 PM
5	What goes into a treasurer's monthly report? examples, why/why not to include items. What can a treasurer say/not say-rules about financial communications and what to include not include-levy calculations vs cost for services or staffing	9/3/2025 2:12 PM

Track Session Ideas for 2026 OASBO Annual Conference

6	Case Studies: What I Wish I Knew as a Treasurer Handling HR – panel with peer experiences.	9/3/2025 9:07 AM
7	Board presentations/one pager/high level yet informative	9/3/2025 8:05 AM
8	Effective Team Leadership	9/3/2025 7:54 AM
9	Effective communication	8/28/2025 8:24 AM
10	Yes	8/27/2025 7:40 AM
11	Ethics; Methods/ tools for Decision-Making	8/26/2025 5:27 PM
12	How we should really communicate with those around us	8/26/2025 3:35 PM
13	Leadership and communication within your team	8/26/2025 2:38 PM
14	Working with other depts	8/26/2025 2:28 PM
15	how to communicate the need for additional operating money to the community when they already think they pay too much	8/26/2025 2:25 PM
16	Communicating finances with staff	8/26/2025 2:08 PM
17	x	8/26/2025 2:02 PM
18	Building trust with stakeholders, effective board communication, conflict resolution, leadership during change.	8/26/2025 2:02 PM
19	working with superintendents and boards	8/26/2025 8:43 AM
20	Communication tools to the community	8/25/2025 12:16 PM
21	How to increase staff morale that doesn't require extra costs.	8/24/2025 10:33 AM
22	Ideas for transparency with a difficult district community	8/22/2025 9:27 AM
23	Better communication to your community	8/22/2025 7:47 AM
24	How to communicate financial data to the public, what platforms should we be using	8/21/2025 10:34 AM
25	how to more effectively communicate finances to board members	8/21/2025 9:03 AM
26	Collaboration between the superintendent and treat	8/21/2025 8:59 AM
27	leading a team of administrators	8/21/2025 8:54 AM
28	x	8/21/2025 8:35 AM
29	Mastering negativity in the work place	8/20/2025 9:20 PM
30	The mind of a superintendent and Board	8/20/2025 8:00 PM
31	How to talk to the media, making financial data accessible (easy to understand) as well as available	8/20/2025 5:02 PM
32	Hear from legislative clerks regarding how to best communicate	8/20/2025 3:56 PM
33	X	8/20/2025 3:44 PM
34	"The First Time Managers Handbook"	8/20/2025 3:26 PM
35	Stakeholder Communication	8/20/2025 3:16 PM
36	BOARD AND ADMINISTRATION COMMUNICATION	8/20/2025 3:11 PM
37	Problem Solving, Compromise and Listening	8/20/2025 3:08 PM
38	hot topics	8/20/2025 2:50 PM
39	How to deal with office drama! Be a leader, not a follower!	8/20/2025 2:50 PM
40	X	8/20/2025 2:44 PM
41	na	8/20/2025 2:44 PM

Track Session Ideas for 2026 OASBO Annual Conference

42	Managing a fiscal office with staff that have a large age gap.	8/20/2025 2:44 PM
#	LEGAL & LEGISLATIVE:	DATE
1	YES	9/5/2025 1:28 PM
2	The politics of school funding in Ohio	9/5/2025 12:51 PM
3	Update(s)	9/5/2025 12:43 PM
4	Collective Bargaining Trends & Case Law – what treasurers should watch for in negotiations.	9/3/2025 9:07 AM
5	Property Tax Reform	9/3/2025 7:54 AM
6	Any new legislative changes that are urgent	9/3/2025 7:27 AM
7	Construction tips and tricks	9/2/2025 3:26 PM
8	Overtime rules on blended rates	8/28/2025 8:46 AM
9	school funding property taxes	8/28/2025 8:24 AM
10	Yes	8/27/2025 7:40 AM
11	Levy Do's and Don'ts; Review of current legislative items	8/26/2025 2:38 PM
12	how do you keep track of all the ORC rules. retire/rehires for certified and admin	8/26/2025 2:25 PM
13	current legislation and proposed legislation	8/26/2025 2:08 PM
14	Updates on any labor law developments and legislative priorities impacting schools.	8/26/2025 2:02 PM
15	Educating the Public on Property Taxes	8/26/2025 2:01 PM
16	deep dive into: FMLA, Collective Bargaining Agreements, and payroll audits	8/22/2025 9:27 AM
17	Legal updates	8/22/2025 7:47 AM
18	anything applying to a Treasurer's office in a Public School	8/21/2025 11:48 AM
19	Ethics Law as it pertains to District Employees	8/21/2025 9:10 AM
20	Updates	8/21/2025 8:59 AM
21	legal update	8/21/2025 8:55 AM
22	Title IX	8/21/2025 8:54 AM
23	How to navigate the cash balance saga/narrative	8/21/2025 8:29 AM
24	Collective Bargaining Agreement and negotiations preparation	8/21/2025 8:02 AM
25	More sessions on this in general	8/21/2025 6:29 AM
26	employee investigations - public records	8/20/2025 8:00 PM
27	Legislative updates, property tax reform, overtime changes in new federal law	8/20/2025 5:02 PM
28	Overview of all crazy changes	8/20/2025 3:56 PM
29	X	8/20/2025 3:44 PM
30	court cases	8/20/2025 3:36 PM
31	Required contract language, outsource vendors & STRS/SERS	8/20/2025 3:26 PM
32	Certified negotiations	8/20/2025 3:16 PM
33	OPEN MEETINGS	8/20/2025 3:11 PM
34	Yes	8/20/2025 3:05 PM
35	record retention, public records	8/20/2025 2:59 PM
36	Deep Dive into Public Records Requests	8/20/2025 2:53 PM

Track Session Ideas for 2026 OASBO Annual Conference

37	hot topics	8/20/2025 2:50 PM
38	What should we be watching for	8/20/2025 2:50 PM
39	Updates	8/20/2025 2:48 PM
40	X	8/20/2025 2:44 PM
41	na	8/20/2025 2:44 PM
42	Impact of new budget	8/20/2025 2:44 PM
#	TECH TOOLS & TRENDS:	DATE
1	AI tools specific to business operations	9/5/2025 12:54 PM
2	Any relevant AI topic	9/5/2025 12:51 PM
3	Cyber nightmares, precautions	9/5/2025 12:43 PM
4	Anything	9/5/2025 12:36 PM
5	Technology in HR & Payroll – using systems (USPS, K12 HR tools) to save time and reduce errors.	9/3/2025 9:07 AM
6	Love these tracks! Short cuts/AI help/what works for treasurer's office	9/3/2025 8:05 AM
7	Online HR platforms	9/3/2025 7:54 AM
8	yes	9/2/2025 3:29 PM
9	MFA, cyber security	9/2/2025 3:26 PM
10	Clock in system, digital FMLA,	8/28/2025 9:25 AM
11	AI	8/28/2025 8:24 AM
12	Yes	8/27/2025 7:40 AM
13	AI- creating prompts	8/26/2025 5:27 PM
14	Uses of AI in the treasurer's office	8/26/2025 2:38 PM
15	one to one and if its worth it. AI and how it can help treasurers or mainstream tasks to need less admin support within the office	8/26/2025 2:25 PM
16	AI tools	8/26/2025 2:08 PM
17	Cybersecurity, AI-driven tools for school operations, student data privacy impact with vendors having new restrictions to sign off on policies.	8/26/2025 2:02 PM
18	Using AI in the treasurer's office	8/26/2025 2:01 PM
19	google stuff and google apps?	8/26/2025 8:43 AM
20	AI Tools	8/22/2025 11:28 PM
21	Ai, hands on and how to utilize it	8/22/2025 9:27 AM
22	More about AI, ChatGpt	8/22/2025 7:47 AM
23	USAS manual changes	8/21/2025 9:03 AM
24	Security requirements in tech systems	8/21/2025 8:59 AM
25	tips and tricks especially with AI	8/21/2025 8:55 AM
26	AI in HR	8/21/2025 8:54 AM
27	x	8/21/2025 8:35 AM
28	AI tools for treasurers	8/21/2025 8:31 AM
29	USAS manual and changes districts have made	8/21/2025 8:29 AM
30	Electronic purchase order systems (what options do we have and how do they work)?	8/21/2025 8:02 AM

Track Session Ideas for 2026 OASBO Annual Conference

31	AI	8/21/2025 6:44 AM
32	More sessions on this in general	8/21/2025 6:29 AM
33	Excel tricks and graph/chart creation - practitioner efficiency projects	8/20/2025 8:00 PM
34	Capital planning management software, building public dashboards	8/20/2025 5:02 PM
35	Redesign hacks and quick tricks	8/20/2025 3:56 PM
36	Cybersecurity in the Treasurer's office	8/20/2025 3:32 PM
37	Artificial Intelligence and practical uses in the treasurer's office	8/20/2025 3:27 PM
38	Utilizing AI for Automatic invoice processing, excel/google formulas, dashboards	8/20/2025 3:26 PM
39	AI uses, Best free/cheap AI for fiscal office reporting	8/20/2025 3:16 PM
40	AI	8/20/2025 3:11 PM
41	AI	8/20/2025 3:08 PM
42	ERP Systems, AI	8/20/2025 2:59 PM
43	AI	8/20/2025 2:50 PM
44	Would love to see a session comparing forecast 5, K12, with self made spreadsheets	8/20/2025 2:50 PM
45	AI in the Treasurer's Office	8/20/2025 2:48 PM
46	SIMPLE Timeclock for bus drivers	8/20/2025 2:47 PM
47	Yes	8/20/2025 2:46 PM
48	I think having a presenter from the state software development team on tips and tricks for the state software (especially USAS) would be hugely beneficial. Some treasurers in small districts wear multiple hats and having a better understanding of USAS would be great.	8/20/2025 2:46 PM
49	na	8/20/2025 2:44 PM
50	7	8/18/2025 2:20 PM
51	cybersecurity	8/14/2025 3:28 PM
#	SAFETY & SECURITY:	DATE
1	Cohabitation of buildings with students and central offices	9/5/2025 12:54 PM
2	Cost Effective School Security	9/5/2025 12:51 PM
3	New trends	9/5/2025 12:43 PM
4	Cyber Security, Artificial Intelligence (Pros & Cons),	9/3/2025 1:13 PM
5	Current Cybersecurity needs	9/3/2025 7:54 AM
6	Cyber Security Enhancements-Everyone is responsible for security	9/2/2025 3:50 PM
7	camera implementation ideas and new technology	9/2/2025 3:26 PM
8	When enough is enough with unprofessional employee behavior.	8/28/2025 4:25 PM
9	Yes	8/27/2025 7:40 AM
10	keys for teachers and classrooms - how to maintain this	8/26/2025 2:25 PM
11	Grant opportunities and best ways to secure funding	8/26/2025 2:23 PM
12	Security Trends	8/26/2025 2:12 PM
13	Better and safer procedures for lockdown, how or where to look for additional safety and security grants, upgrading current procedures to easily share with staff. How to better utilize our Schools resource officer	8/22/2025 9:27 AM
14	cyber security	8/21/2025 8:55 AM

Track Session Ideas for 2026 OASBO Annual Conference

15	Cyber Security	8/20/2025 3:26 PM
16	SCHOOL RESOURCE OFFICERS	8/20/2025 3:11 PM
17	Cyber	8/20/2025 3:08 PM
18	hot topics	8/20/2025 2:50 PM
19	SRO's, Security Personnel, what is the trend around the state	8/20/2025 2:50 PM
20	New tools to help with further cyber protection	8/20/2025 2:47 PM
21	na	8/20/2025 2:44 PM
22	na	8/19/2025 7:04 AM

Q4 Other suggestions regarding track sessions/learning opportunities at the 2026 Annual Conference?

Answered: 25 Skipped: 180

#	RESPONSES	DATE
1	Round robin discussions for payroll & AP. Maybe this is a better suggestion for SupportCon. I have learned so much from groups being allowed to just throw out questions and participants all chime in on how they handle things.	9/5/2025 3:46 PM
2	usas MANUAL changes review, budget biennium review, records retention,	9/5/2025 1:29 PM
3	Not sure if it's appropriate for annual conference, but a treasurer how to run a payroll from start to finish-there are so many newer treasurers with no payroll experience. I think it would be helpful to see step by step (basic step by step) so they know what they are approving.	9/3/2025 2:32 PM
4	first time attendee, not sure what to expect "Did you know.....about USAS?" session-expert tips that are unknown to some people	9/2/2025 3:45 PM
5	I think we need to focus on providing pd as being "more than best practices". There is a right way to do things and this needs to be stressed. When one school district is delinquent then we are all viewed as failing.	9/2/2025 3:26 PM
6	FMLA, all things HR & benefits, blended overtime, spreadsheets, tips & tricks for more efficient payroll, deadlines, year round payroll & HR calendar, unemployment, workers comp.	8/28/2025 9:27 AM
7	None at this time.	8/27/2025 7:40 AM
8	Organizational skills - how to keep yourself on top of deadlines, etc.	8/26/2025 2:40 PM
9	How to control your insurance costs, legislative update, leadership/communications, creating office efficiencies, managing payroll	8/26/2025 1:47 PM
10	educational technology integration, for older teachers who struggle or refuse to use technology	8/22/2025 9:28 AM
11	Chris Kline! He is fantastic	8/22/2025 7:49 AM
12	Vouchers - where are we headed?	8/21/2025 9:00 AM
13	Forms, forms, forms, so many forms. What's the best way to streamline forms and make them work for everyone?	8/21/2025 8:29 AM
14	Organized networking times for our regional chapters to gather. More seating at all social events in the evenings	8/21/2025 7:48 AM
15	Treasurer goals with their boards of education	8/20/2025 8:01 PM
16	First year treasurer track	8/20/2025 5:03 PM
17	Our organization is not viewed by legislators the way many members think it is. Generally we are not self aware of issues when talking to legislators and we don't have enough members who know how to artfully approach and discuss issues with individuals opposed to our viewpoint. We could learn on "How to get to Yes"	8/20/2025 3:10 PM
18	I would love to see sessions that are very popular to be presented multiple times either on different days and/ or times as some that were of interest had same days and time and couldnt assist more than one.	8/20/2025 3:01 PM
19	Out of balance...now what? What and where to look.	8/20/2025 2:54 PM
20	Financial Options, SSDT, Tyler, K12 - would be nice to do sessions with districts who use the software and how they are used, ideas for things like budgeting, closing, transfers, payroll tips, etc... This may help other financial staff use the produce more advantageous!	8/20/2025 2:53 PM
21	Anything for new treasurers - tips and tricks	8/20/2025 2:48 PM

Track Session Ideas for 2026 OASBO Annual Conference

22	Session to obtain required annual Records Commission Certificate	8/20/2025 2:48 PM
23	Cybersecurity,	8/20/2025 2:46 PM
24	A time for treasurers of specific size schools or JVSD or ESC's to get together that isn't during another track session.	8/20/2025 2:46 PM
25	na	8/19/2025 7:04 AM